

- I. Gathering
 - A. Shalom Mennonite Church worship team led the gathered body in song
 - B. Tyler Zabriskie, PSMC moderator, and Bryce Miller, pastor of Shalom Mennonite, welcomed the delegates and guests to the assembly
 - C. Joel Shenk, PSMC administrator, welcomed and introduced the guests from Mennonite Church USA
 - D. Jeff Wright, conference minister, recognized the PSMC staff and affiliated conference personnel
- II. Accepting applications for membership in PSMC
 - A. Jeff presented Christ Life Chapel and Church of Others to the delegates as having met the requirements for membership
 1. He invited Hyung Hur (sp?) from Church of Others and the Enzes from Christ Life Chapel to come forward and share a few words with the gathered body.
 - B. Tyler reflected on the board's discernment in the process, and introduced a **motion to accept Church of Others and Christ Life Chapel into full membership of the Pacific Southwest Mennonite Conference**
 1. **There was a first, a second, and the motion was carried by unanimous voice vote.]**
 - C. Matt Hamsher offered a blessing on the new member congregations
- III. Praise
 - A. Shalom MC worship team, led us in Sing the Story #34, Hymnal 553, and STS #49
 - B. The PSMC story: giving thanks
 1. Jeff shared the history of the conference including the merger and reorganization
 2. Tyler expressed the vision of how we might live into the future by embracing change, even when it is difficult and painful. He challenged us to open our arms to what God is doing among us, and to live into the future with courage, faith, and love
 - C. Shalom MC worship team, Hymnal #14
- IV. Proclaiming
 - A. Bryce introduced the speaker for the evening, Teresa Blythe, a spiritual director
 - B. Blythe opened with a centering prayer
 1. Her first challenge was asking us how we find courage and strength?
 2. She suggested that we should do this through discernment, a process that involves prayer, listening, and then testing our call
 - a) Blythe suggested that our call is realized when our deep joy meets the world's deep need
 3. One tool of discernment that she introduced to those gathered, was a practice called a prayer of Examen. This consists of three questions

- a) What activities generate real life and energy (for yourself)
 - b) What activities tend to drain life and energy
 - c) Considering the above, what might be our call from God?
 - 4. She held up Christ's example of living in prayer, as well as three other role models, including Menno Simons, Sojourner Truth, and Martin Luther King Jr.
 - 5. When we live out of our call we have what we need to lead or to follow
 - C. Jeff thanked Blythe for sharing her call with us, and then invited the youth from Christ Life Chapel forward
 - 1. The CLC youth praised in dance and song
- V. Closing
- A. Joel shared a few announcements about the weekend
 - B. Shalom MC worship team led everyone in two final songs from Sing the Story, numbers 39, and 40

- I. Jeff – opening comments, prayer
- II. Tyler opened the delegate session with an overview of the business agenda
 - A. Conference minister's report – Jeff (pg. 27 in delegate work book)
 1. Reflections on the change from regional conference minister to conference minister. Gave thanks for the grace and feedback from new relationships in N. Cal and AZ
 2. Elders – focus has been to get elders for N. Cal and AZ since some from S. Cal are continuing. Conversations with potential elders have been longer than anticipated. It is a work in progress.
 3. Apologized for a misunderstanding around an elder for a church that took place in San Jose.
 4. Reviewed the eldering clusters document. There have been meetings around conference for discerning elders.
 - B. Conference mission strategy
 1. Two handouts
 - a) Tom Sine article from "The Mennonite"
 - b) PSMC mission strategy document
 2. Conference mission has traditionally been:
 - a) Planting new immigrant congregations
 - b) Revitalizing mission in existing congregations
 3. Looking forward we want to continue to see those two historic missions continue, but also grow into three new areas
 - a) Mosaic congregations – multicultural identity (El Remanente del Senor, First Mennonite Reedley, GKI Zion, Bethesda Community Church)
 - b) New Monastic communities – counter cultural, doesn't look like church (Hawthorne House, Peace House Fellowship) Jesus centered
 - c) Submergent Congregations – a combination of emergent and subversive (Icon Church) (see Tom Sine article)
 4. Melinda Hasegawa shared about the journey at first Mennonite Reedley as they have become a mosaic congregation
 - a) Original idea was a Hispanic church plant
 - b) Eventually they realized that they needed each other, and they were really one congregation
 - c) They worship together several times a year as one body, as well as having an English and a Spanish service
 - d) Now that they are one body they are looking for new mission
 5. Makinto shared about El Remanente del Senor
 - a) Began very small, just a family
 - b) Have been adding members
 - c) Half of the church service is outside under a tree. When you are outside witnessing, stuff just happens.

6. Jeff made a few comments on young adults in MC USA, referenced the Kanagy study, we need to work at reaching out to, and retaining our next generation of leaders. MVS is one way we work towards that.
 - C. Closing announcements and comments by Bryce and Joel.
- III. PSMC Jeopardy (opens afternoon session)
- IV. FYE '09 Action plan – Jeff and Tyler
 - A. Tyler gave a brief overview of the plan. The action defines specific actions and programs designed to work towards our three conference goals, and gives metrics to determine the amount of success achieved. As a document it defines staff roles and responsibilities.
 - B. Jeff had the staff come up on stage and be recognized.
 - C. **Tyler made a motion to approve the FYE '09 Action Plan. There was a first, a second, and the motion was carried.**
- V. Minutes – Ben facilitated the discussion around the minutes, and the following edits were noted:
 - A. Order of the agenda
 - B. Shalom organization diagram should be inserted into minutes
 - C. **There was a first a second, and the minutes were approved with the above edits.**
- VI. Financial statements
 - A. Ben presented the April 30, 2008 financial reports and answered a few questions. It was noted that the budget balanced through the current statements.
 - B. **The April 30, 2008 Financial statements were accepted by the delegate body**
- VII. Budget
 - A. Ben presented the proposed FYE 2009 budget to the delegates.
 1. There are a few changes in where certain line items were located, a few were eliminated, and a few were added.
 2. **The motion to approve the proposed PSMC FYE 2009 budget had a first, second, and was carried.**
- VIII. Native ministries fund update – Jeff
 - A. Conference is seeking additional input on how the funds might be used more effectively.
- IX. Gifts Discernment Committee report – Tyler/Brian
 - A. The following candidates were up for either renewal or affirmation for the first time:
 1. Tyler Zabriskie for PSMC moderator 2 year term
 2. Naomi – PSMC secretary 2 year term
 3. Ben – as PSMC treasurer (finishing second half of term (one year) as treasurer)
 - B. **All candidates were affirmed by the delegates**
- X. Organizational Evaluation Proposal – Brian
 - A. There is a term of reference on page 16 on the delegate workbook outlining the task and goals of the evaluation process. The goal of the group is to take a baseline study of the work of the conference, and then a second evaluation at the end of the eighteen-month trial period to determine if we have

improved. The three goals we are trying to measure are how effective the conference is at meeting it's three goals of: equipping pastors and leaders, building relationships, and doing mission.

B. 3x5 cards were handed out to the delegates to get feedback. Three things were asked for

1. What do you want to measure, how does it relate to meeting one of the three goals
2. The "question" itself
3. How will you use the answer

C. Questions

1. Where do our connections lie
2. What is Jeff's role on the evaluation committee
3. We need to separate job evaluation from structural evaluation
4. There was both concern and affirmation for Jeff on the committee
 - a) The group will be evaluating structural effectiveness, not persons in specific roles
5. How might we gather information from pastors as to how helpful the eldering relationship is, and what resources it offered
6. A show of hands at the end of the discussion affirmed Jeff being a member of the evaluation committee as proposed.

XI. Shalom Ministries discussion – Tyler

A. How do we relate to the agencies of the conference that help us carry out our mission and goals

B. There has been discussion with Shalom board proposal follows:

1. The PSMC Board recommends that the delegate body request that Shalom Ministries expand its corporate membership to include all member churches of the PSMC
2. The PSMC Board recommends that, upon the mutual affirmation of the above proposal, the Shalom Ministries Annual Corporate Meeting will thereafter take place as a part of the PSMC delegate assembly, with the PSMC delegates now empowered to 1) affirm a working majority of the Shalom Ministries Board of Directors, who will be discerned and affirmed through the PSMC Gift Discernment process, in consultation with Shalom Ministries Board and Staff; 2) receive reports from Shalom Ministries on activities and operations, including finances; and, 3) amend Shalom Ministries bylaws as recommended by the Shalom Ministries Board of Directors.

XII. Praising

A. Makinto and friends led the delegates in song

B. Tyler led the body in prayer

C. Shalom Mennonite worship team led in further song

XIII. Proclaiming

A. Jeff introduced the speaker for the afternoon, Gilberto Flores

1. Gilberto is a denominational minister for MC USA
2. Jeff offered a prayer of blessing for Gilberto

- B. Gilberto –
1. Invited the delegates to hug those around them
 2. Port of Corinth was a vastly diverse city of cultures and ideas
 - a) In Corinth was a small congregation made up of slaves, poor, and wealthy
 - b) Paul offered words of encouragement after addressing their external and internal struggles
 3. Gilberto pastored a church in Guatemala surrounded by a community with deep needs, but he had a small church.
 - a) He led his congregation in an illegal march through the city at the urging of his congregation, despite his personal fears.
 4. To function as a leader is to overcome our fears and shortcomings, and learn how to rely on the Holy Spirit
 5. Being a leader is complicated, because only a good follower can be a good leader
 - a) A leader and followers are dependant on each other
 - b) After the sermon comes the question, of “now what” How do we respond to the challenge with action.
 6. The apostle Paul offered five imperatives for leaders
 - a) Be strong (gutsy)
 - b) Keep alert (emotionally alert to what is going on)
 - c) Be courageous (put all your strength into serving God)
 - d) Follow your call
 - e) Lead with humility and love
 7. We must cling to scripture and our theology. We have a disconnect when we don't spend enough time in study
 8. In the Mennonite Church we want to be led, but are afraid and resist leaders' call. There is a difference between power and authority.
 9. It is difficult to dream with people who always sabotage dreams
 10. Love must be a decision when the emotions are low
 11. PSMC has many challenges as a conferences both geographically, and relationally
 - a) Maybe some of us moved out west because we wanted to do, what they wanted to do, and didn't want anyone telling them how to do it.
 - b) If you decided to be a part of body of Christ, you must respect your leaders, starting with your pastors. You start with them not because they are powerful, but because they are servants. Love their failures, because failing is the only way to learn to do it right.
- C. Installation of conference minister and staff – Gilberto and Tyler
1. Gilberto challenged Jeff to be
 - a) A servant leader
 - b) Creative
 - c) Growing in faith and person
 - d) To lead with love

- e) To be gentle and kind
- f) When faced with adversity, stay positive
- 2. Tyler affirmed Jeff's call and vision in being a leader. He called Jeff to be a servant leader, to love us as a people even when we don't deserve it.
- 3. Pastor Pam gave a prayer of blessing for Jeff in his new role.
- 4. Jeff invited the staff forward and welcomed them into leadership with him.
 - a) Gilberto and Tyler offered a prayer of blessing over the entire staff.
- D. Offering was taken towards the PSMC general fund
- E. Shalom Mennonite worship team led in song
- F. Jeff led those gathered in The Lord's Supper, assisted by Makinto, Rebeka Stutzman, and Jason Evans
- XIV. Jeff – closing announcements
 - A. There will be a pulpit exchange Nov. 1 (see flyer)
 - B. Booklet for pastors on coaching
 - C. PSMC church directory is available (first ever!)
 - D. Jeff presented Bryce Miller and Shalom Mennonite a certificate of appreciation for hosting the assembly
 - E. Closing benediction – We affirm our desire to continue in and witness to the nonresistant and simple faith in Christ, looking for the blessed hope, and the glorious appearing of the great God and our Savior, Jesus Christ.
 - F. Shalom Mennonite worship team, closing song