

**PSMC MINUTES - Delegate Session at Camp Idyllwild, Sat., June 10, 2017, 1:30 p.m.**

1. Kathi Oswald opened with prayer.
2. Minutes from February 11, 2017 delegate session were passed out for reading and vote for approval. The meeting was opened for questions/comments.

Carol Rose asked for item 7 to be amended to add: “there were serious concerns raised about this course of action.”

Delegates voted to approve the minutes with the addition of the above amendment to item 7.

3. Full Circle Thrift/Anabaptist Resource Center Report - David Gray spoke to the delegates by video. His report included the following:
  - Full Circle Thrift Store purpose is about establishing the long term sustainability of the ARC.
  - Oct. 30, 2016 Grand Opening. Open now for 7 months, and since January 2017 things are going quite well.
  - Net income profits are to be used for projects and ministries of the ARC.
  - Daily customers are increasing at the thrift store, building up a customer base.
  - Volunteers are increasing, about 15 volunteers a week. But there is still a significant need for more volunteers. PSMC delegates are asked to take this need back to our congregations.
  - Congregations who are not close by are asked to donate used or handmade jewelry, and send it to Full Circle Thrift.
  - All congregations are asked to pray for Full Circle Thrift - it is not easy to launch a new business!
  - The dream of beginning the Anabaptist Resource Center, focusing on three areas:
4. Education and Trainings - underway are trainings on child safety in churches through workshops such as Dove’s Nest, STAR trainings (Strategies for Trauma Awareness and Resilience), and Doctrine of Discovery educational events.
5. Becoming a Ministry Hub: inviting Anabaptist ministry to come together under the ARC to “incubate,” and grow to their next level. “Dismantling the Doctrine of Discovery Coalition” is our first ministry partner. When there are emerging ministries, or church plants in our congregations, the ARC can come alongside and support organizationally.
6. Local Service Component - partnering with congregations in congregational ministries.

Please reach out to David Gray, to talk about ideas, anytime! [davidgray@pacificsouthwest.org](mailto:davidgray@pacificsouthwest.org)  
(end of video)

There is now a Board for the Full Circle Thrift:

- Mariann Reardon
- Helen Mfwilwkanda, Wholicare Missionary
- Don Linscheid, Community Mennonite Fresno
- Maya Sharp, Pasadena Mennonite
- Samuel Bills, Pasadena Mennonite

This Full Circle Thrift Board operates under the authority of the PSMC Board.

David Gray is now working on creating a Board for the emerging Anabaptist Resource Center, connecting with Mennonite Mission Network.

Delegates paused to pray for Sandy Miller, MMN representative, who could not join us because of illness in her family.

#### 7. Visits To Churches

26 congregations recommitted to PSMC. The Board committed to visiting all 26 churches, listening and sharing. Financial giving pledges from each congregation will be requested and through pledges we will build our budget.

Visiting congregations has been very satisfying and inspirational. We also are reminded of how many challenges our congregations are facing. We are a conference of mostly small congregations.

#### 8. Plans for Staffing / the Future

Currently Clare Ann is 75% time; David Gray and Agnes are 50% time.

Starting July 1, Clare Ann will go to half time, and Agnes 1/4 time until December.

David Gray is resigning effective December 2016.

Starting in January, we hope to begin working with a new staff structure:

- three part time regional conference pastors (stipended, not salaried)
- 1/4 time conference minister
- 1/3 time administrator

Question:

- how is this different than when we tried regional ministers previously?

Response: Clare Ann answered, giving history to PSMC staffing models. Previously no oversight leader for the three conference ministers. This proposed model does have an executive conference minister.

Question:

- about proposed regional ministers with no percentage time: does this mean we are not paying to scale?

Response: (Scott Peterson, Board member) - we are recognizing we cannot afford to pay staff salaries; the ministers will be paid a stipend with some volunteer hours. The expectations for the Board will go up; i.e. PSMC Board members will be visiting churches and helping organize regional gatherings.

Clare Ann commented that this is a pilot way of organizing for one year, to see how this works.

Question: proportionality of number of congregations in each region? Racial makeup of conference seems to make So. CA less resourced.

Response - no, it is not proportional. We don't have enough money.

Question: June, from JKI Imanuel asked to meet the Board members.

Response - All board members stood up and gave their names.

Clare Ann - going forward: the Board will need to work on how to move into the future. "A Future Church Summit" for PSMC?

Kathi: mission, and connecting our churches are both important to PSMC. Please communicate with us, PSMC leadership!

## 6. Budget - Joe Roos

We passed a budget in February, but knew we would need more data.

Joe for this June delegate session created an updated narrative budget, which was passed out to all, and explained by Joe.

Once we implement staffing changes our hope is that by 2019 we can attain a break-even budget, with some reserves.

Joe asked delegates to ask their congregations to keep contributing regularly, and if possible to increase giving.

Maryann Reardon suggested using "Amazon Smile" for contributions (we already do this), and TPO carrier also gives a percentage to nonprofits.

Kathi suggested that for churches who are struggling and cannot give from budget consider doing one fundraiser to give to PSMC.

Femi suggested soliciting a person whose calling is to go out and pay visits to individual potential donors.

Clare Ann addressed the concern for thrift store and resource center in the transition with David Gray's resignation. David Gray is building a budget for the Anabaptist Resource Center which includes a part time position for a leader to work on development of the Anabaptist Resource Center.

The delegates recognized the wonderful work of Clare Ann, and Agnes, as well as David.

Respectfully submitted, Tina Schlabach, Secretary